

ASGA Monthly Newsletter



February 2023

MEET OUR ENEWS SPONSORS



NEWS

Meet the 2023 ASGA Executive Committee

ASGA held its 2023 AGM last week in Perth, with some joining the hybrid meeting online. The 2023 Executive Committee was confirmed, with Lisa Michalanney voted in as the new SA State Chair to replace outgoing SA State Chair, Julie Rochester.

More details [here](#).

Photos of the AGM and networking dinner [here](#).



Channel letter bending - ASGA webinar

Join the success of others mastering channel letter bending - output a sign in less than 30 minutes! This webinar is not to be missed. Final days to register.

More details [here](#).



ASGA 2023 NSW Golf Day

30 March 2023, from 7am. Ryde-Parramatta Golf Club, 1156 Victoria Road, West Ryde.

More details [here](#).

Principal sponsor:



MORE GOLF DAYS TO FOLLOW!

Golf Day dates have also been set for WA, VIC and QLD. Save these dates in your calendars. Full details and registrations will open closer the scheduled dates.

- WA, Thursday, 25th May, Wembley Golf Club, 11.15am Registration, 12.30pm tee-off
- QLD, Tuesday, 22nd August, Brookwater Golf Club, 7.00am Registration, 8.00 am tee-off
- VIC, Wednesday, 4th October, Sandhurst Golf Club, 7.30am Registration, 8.30am tee-off

All golf days will be played in in an Ambrose format. Electric carts will be provided as well as lunch or dinner and the opportunity to win many prizes. For further details including sponsorship opportunities, contact Michael Punch 0448 274 211, michael_punch@signs.org.au.



Have a position to fill?

ASGA Members now have exclusive access to post jobs on the ASGA Jobs Board page which can be accessed by anyone visiting the sign careers section of the website. [Log in](#) with your membership details to access the member portal - then click on the My Jobs menu item in your account page.

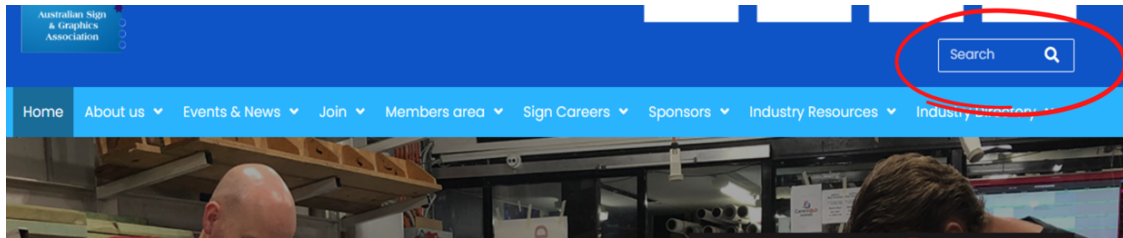


Are you listed?

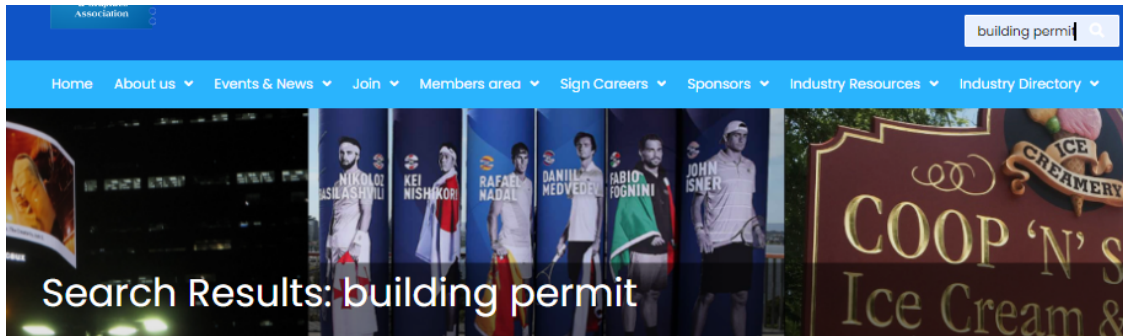
If you are a member and your details are missing, or would like to edit your listing, [log in](#) to your account and update your details. If you are not an ASGA and would like to list your business, click [here](#).

[Access the Directory here](#)

NEW! Find info fast with ASGA's website keyword search tool



Simply enter your keyword(s) into the search bar and hit enter.



[ASGA Planning & Building Permits Webinar](#)

Julie Rochester and Glenn Hain feature in ASGA's upcoming webinar. Newly appointed ASGA President Julie Rochester will share her industry background and provide some insight into the future roadmap for the ASGA. ASGA's Risk & Compliance Advisor Glenn Hain will explain the difference between Planning and Building Permits and provide an update on signage fire...

[Building & Planning Permits](#)

[ASGA announces details of its 2023 AGM](#)

ASGA have announced full details of their Annual General Meeting which will be followed by a Special General Meeting on Friday, 17 February 2023. Both will be hybrid meetings. Meeting Venue: The Duxton Hotel, 1 St Georges Terrace, Perth, WA and online via Microsoft Teams Time: 12.30pm - 2.20pm (Perth time) Guest...

[Webinar Recordings](#)



ASGA welcomes new members

Membership of the ASGA helps to financially support and empower the ASGA to represent your interests and to help build a sustainable and profitable future for our industry. Members benefit directly with access to technical information, timely legislative updates, WHS and employment contract templates, and access to a range of free and discounted benefits.

The ASGA is pleased to welcome the following new members:

- Michel Signs Pty Ltd, Shepparton, VIC
- Sign Fabrication SA Pty Ltd, Cavan, SA
- The Vinyl Touch, Aberfoyle Park, SA
- Bundaberg Quick Signs, Bundaberg Central, QLD
- Kwik Kopy Australia, Perth, WA
- Signarama Milton, Milton, QLD
- Sign Print Stitch, Gunnedah, NSW
- Shire Signs, Loftus, NSW



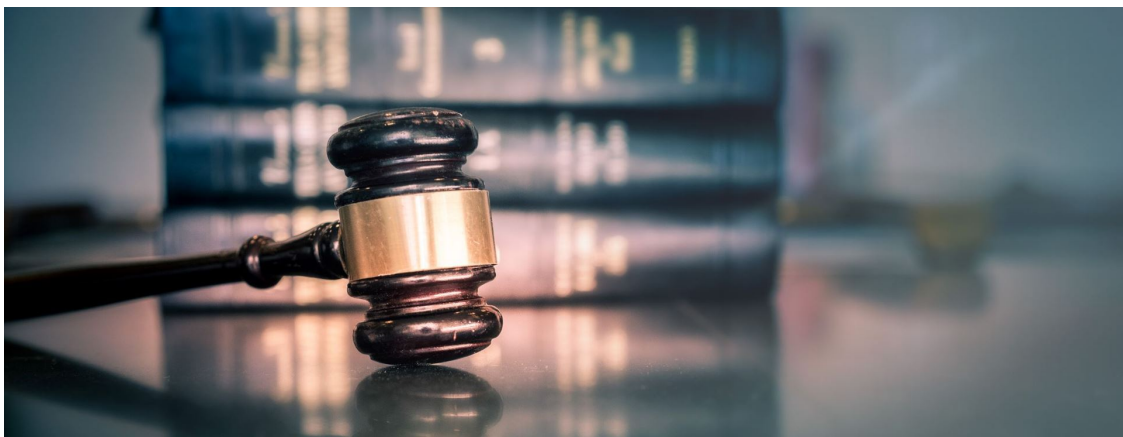
Member News

Noteworthy milestones for a couple of our members this month:

- Nick Marsh celebrated 20 years at Cunneen Signs, NSW
- Sign Here Signs WA is celebrating its 30th years in the industry

Also, a big congratulations to Comcut Group for winning the 2022 Bounce LED Power to Illuminate competition. The prize was a once-in-a-lifetime getaway to the neon capital of the world, including flights to Las Vegas, accommodation in a luxury hotel, and daily passes to attend the 2023 ISA Expo. More details about Comcut Group's winning entry [here](#).

LEGAL



New Government, New Employment Rules – What Businesses Need to Know

In the second half of 2023, the (new) Commonwealth Government went straight to work on making amendments to the *Fair Work Act*. The Act controls the employment conditions of Australian workers and what businesses need to do when employing staff. At least some the changes will impact on almost all businesses on regular basis and are some of the biggest employment law changes for many years.

Access the full article [here](#)*

*Article prepared by Hicksons Lawyers for ASGA.

Did you miss ASGA's Managing Bullying & Psychological Injuries in the Workplace webinar, held last November?

Members can access the recording [here](#).

Webinar

Managing bullying and psychological injuries in the workplace

Tuesday, November 29
2pm AEDT

Presented by: Warwick Ryan, Hicksons Lawyers



Employment Guide and Employment Contract templates

A reminder that if you are an ASGA member, you have access to a 70+ page Employment Guide plus a range of Employment Contract templates which include 2022-23 Award rates. Visit the [members portal](#) or search the website using the keyword search bar.



Need legal and business advice? Warwick Ryan of Hicksons Lawyers can provide ASGA members with free Australia-wide legal advice. Conditions apply. Contact Michael Punch at Michael_punch@signs.org.au for more details.

BUSINESS & LEGISLATION

AI GROUP AUSTRALIAN
INDUSTRY INDEX



Ai Group launch their new industry indicator

The new [Ai Group Australian Industry Index](#) replaces the 3 previous reports, PSI, PMI and PCI and is now interactive, user friendly and modern. It makes it much easier for businesses to benchmark their business against others in their industry, as well as those that they buy from, sell to and are influenced by.

Access the full article [here](#).

How to digitally offboard an employee

Unfortunately, things go wrong when you don't digitally offboard an employee correctly, exposing the business to security threats. As an example, imagine logging into your laptop and receiving a barrage of emails from clients having received an unsolicited contact by your ex-employee.

Access the full article [here](#)*

**This article has been prepared based on Intuitive IT's article, 9 Essential Things You Must Do When Employees Leave Your Business.*



Support available to help Queensland businesses employ and retain staff

Are you thinking about hiring someone in the new year? You may be eligible for financial and additional support under the Back to Work Program.

More details [here](#).



TRAINING & EDUCATION

Study Certificate III in Signs & Graphics fee free in NSW

Certificate III in Signs & Graphics has been included in the NSW TAFE 2023 fee free list. Eligibility criteria apply.

More details [here](#).



Latest Apprenticeship Completion Statistics for NSW

Encouraging statistics have been published on the Apprenticeship Engagement Forum (AEF) [website](#) for the December 2021 to December 2022 period. Apprenticeship completions in the signs and graphics area were up in NSW by 48%.

Apprenticeship	To 31 st December 2021	To 31 st December 2022	% variation
Bricklaying	118	150	+27.11
Carpentry	1950	2730	+40.00%
Fire protection	57	101	+77.19%
Joinery	27	42	+55.55%
Paint & decorate	149	184	+19.02%
Plumbing	988	1537	+55.56%
Roof tiling	32	46	+43.75%
Shopfitting	53	80	+50.94%
Signs and graphics	29	43	+48.27%
Solid plastering	9	5	-44.44%
Stonemasonry	26	15	-42.30%
Wall & ceiling lining	69	88	+30.43%
Wall & floor tile	91	106	+16.48%
Total	3598	5127	+42.49%

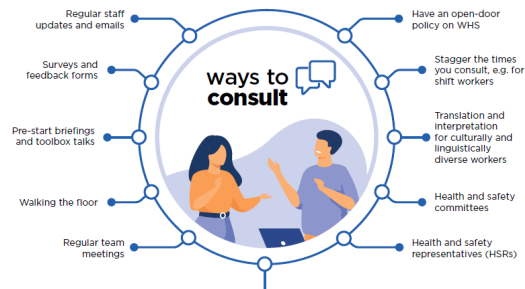
Access the full graphic [here](#).

WH&S, REGULATIONS

How to Consult with Workers

Safe Work Australia has produced a How To Consult with Workers infographic.

More details [here](#).



ASGA WH&S Guides and Templates

A reminder that if you are an ASGA member, you have access to a range of WH&S guides and templates in the members area of the ASGA website. Visit the [members portal](#) or search the website using the keyword search bar.



Need WHS advice? Glenn Hain is ASGA's Risk & Compliance Consultant and can provide members with free general advice on workplace safety, product/signage substrates compliance and building certification. Contact Michael Punch at Michael_punch@signs.org.au for more details.

EVENTS

Visual Impact Expo - registrations open

Visual Impact Sydney 2023 (3-5 May) now open for registrations! A must-attend show for all signees! See the latest innovations, gather insights and information at seminars and workshops, and network with your industry colleagues.

More details [here](#).



FESPA Sydney Social - 15 Mar 2023, Sydney Rowing Club

Members - \$125.00 p.h. (ex. gst):

Non Members - \$145.00 p.h. (ex.gst).

Price includes all food, wine, beer and soft drinks.

Register [here](#).



Rowmark Australia's Open House Training & Application Workshop

16-17 March | 27-28 April

Rowmark showroom. Unit 10/167
Prospect Highway, Seven Hills, NSW

The 2-full-day course will cover:

- CorelDraw training - Beginner/Intermediate/Expert
- Laserable material application training
- **Demos**

More details [here](#).



SPONSORS CORNER

Online workshop

Build a high performing Signage Business in 2023 with one of Australia's top business coaches.

Thursday 23 March 2023 - 2:30pm to 2:30pm AEDT

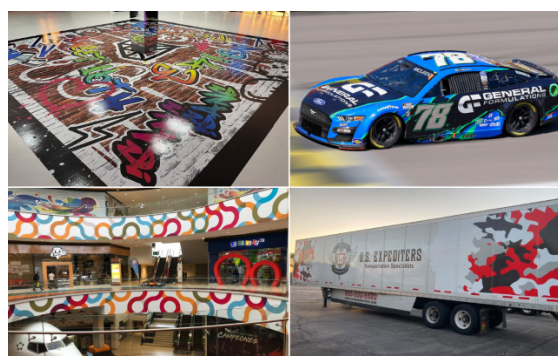
Register for the **FREE** online workshop [here](#).



First Impressions: Protect Yours

Imagine walking into a business for the first time. As a new customer, you look for visual cues that express characteristics of the business: things like professionalism, quality, customer service and so much more.

More details [here](#).



ALL NEW 2023 Image Magazine Sign and Display Price Guide On Sale Now!

The all new 2023 Image Magazine Sign and Display Price Guide is on sale now available through:

[Amari Visual Solutions](#)

[Graphic Art Mart](#)

[Spandex](#)

More details [here](#).

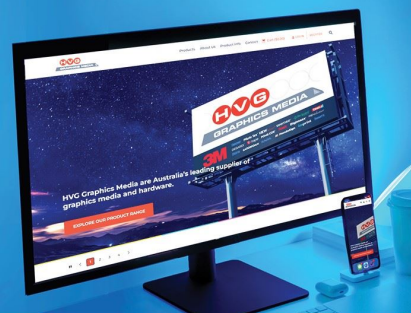
IMAGE
MAGAZINES



Shopping online with us
just got a whole lot easier!



hvggraphics.com.au



ADHESIVES

BANNER

DIGITAL PRINT MEDIA

CONSUMABLES

SIGN & REFLECTIVE

SUBSTRATES

HVG Graphics Media launches new website

Great news! HVG Graphics Media have launched a new website. We have updated our website, enhancing user experience, making it easier to get graphic media supplies, product information, customer special pricing and more. You can find all your favourite brands, REvolution™, VIEW™, imprint™, 3M®, Re-board®, DISPA®, 3AComposites, Smart-X®, Kapa®, Forex®, Gatorfoam®, DigiMaxx, DIBOND®, RITRAMA and more.

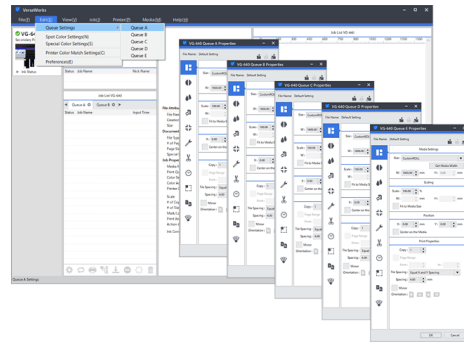
HVG Graphics Media team look forward to you registering and seeing you online soon at www.hvggraphics.com.au



Roland Academy Online Training

Learn More About VersaWorks with Roland's new online courses which are aimed at increasing efficiency and productivity.

Visit [RolandAcademy. | Online Training.\(rolanddg.com.au\)](http://RolandAcademy. | Online Training.(rolanddg.com.au)) for more information.



 **Roland**

**SUPPORT YOUR INDUSTRY
AND REAP THE REWARDS**

**Members receive \$4500+ in
estimated benefits**



**WH&S Support
Legal & IR Support
Discounts & Promotion
Business & Technical Resources**

JOIN US TODAY

[**www.signs.org.au**](http://www.signs.org.au)



Click [here](#) for more details on ASGA membership or contact Michael Punch on 0448 274 211, michael_punch@signs.org.au.

Testimonials:

I see the ASGA as being critical for our industry in how we support ourselves and create a level playing field. The ASGA is critical as an information tool, a training tool and also a compliance tool for the industry. As a group we can also all share our knowledge which also helps to bring everyone up to the same standard. Damian Nielsen, ASGA Director

Amongst everything you are going through, we think you are doing an absolutely brilliant job and we are so grateful to be a part of this organisation, led by you and your team. Thank you for all you do. Sue, QLD

Just wanted to say a big thank you to you and team for all the general advice and updates throughout this year. If this isn't a testament to being a ASGA member I don't what is. Justin, VIC

Warwick has been in touch and was able to supply a contract specific for our new employee, including pay rate information. Sonja, QLD

The member benefit of debt collection by Kearley Lewis has saved our company hundreds of dollars and untold frustration chasing delinquent accounts.... Since joining ASGA and becoming a board member I have met other company owners and the exchange of information is INVALUABLE. I have trusted colleagues in each state to bounce ideas off and to request quotes from when I am presented with interstate projects. Michael, QLD



www.signs.org.au

This message was sent to you by Australian Sign & Graphics Association.

If you no longer wish to receive these emails, you can [unsubscribe](#) at any time.